

# CHAMELEONS



Chameleons

CHampioning A Multi-sectoral Education and Learning Experience to  
Open New pathways for doctoral Students



# Our overall aim of CHAMELEONS



- Develop a range of interdisciplinary, **inter-sectoral** and international modules, designed to broaden the skills of PhD graduates, and improve their **employability**.
- Develop new and innovative educational interventions to improve the learning experience offered by higher education to shape more **adaptable, entrepreneurial, and employable** graduates.



# Evidence Base → Learning Outcomes



A Needs Analysis:

**A systematic review:**  
Educational need

**Identify existing**  
interdisciplinary courses

**Survey:** PhD and early  
Postdoc

**Survey:** PhD programme  
Directors

**Interview:** Potential  
employers



Learning Outcomes:

**Develop** networking and  
communication skills.

**Understand** user centred  
research design.

**Market** research capacity  
and research skills.

**Build** an understanding of  
yourself and others.

**Tip:** Select robust methodologies, regular survey reminders

# How CHAMELEONS will work



- Modules from across consortium
- **Module 1:** Forging relationships: Building and Sustaining your Doctoral Network (5ECTS, 20 hours)
- **Module 2:** Managing the Project: Keeping on Track with an Eye to the Future (5ECTS, 20 hours)
- **Module 3:** Starting your Career: Future Proofing your Career and Getting a Job (5ECTS, 20 hours)

**Tip:** Set up your social media early, tell people about your project from the start



Impact evaluation, dissemination.



The careers of all participants will be tracked.



Career development plan and intersectoral, interdisciplinary and international, mentoring panel.



**Chameleons** project



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[www.chameleonsproject.eu](http://www.chameleonsproject.eu)

